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Subject: 3pm mtg with Strickland

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Hi All. Just a quite note that the purpose of this meeting with Strickland, Doug McGowen and Alex Smith is to have a private conversation about:

- what can be done to address the weak recruiting numbers
- to understand the retention numbers better --doesn't look like we will meet goal there either and we need to better understand how much of the drop-off is happening even for those who chose the retention bonus/e.g. is the retention bonus working and what more can be done to address retentio.
- We also need to know what they've done to address culture (which is part of retention of course).
- I'm also very disappointed with the leadership of the BluePath initiative. They have done a very poor job of maximizing that initiative – only 4 in this year's class.
- Also finally the BluePath 2 which is intended to leverage TN Reconnect (free tuition to SouthWest for adults meeting some criteria). This would be targeted at their PSTs who are not BluePath/TN Promise eligible. City was spending gobs on tuition reimbursement for these folks when presumably going forward much of that tuition could be covered for free. Just need to know where they are on leveraging that.

Alex Smith has been out on maternity leave for 2 months and is just back last week so will likely still be catching up on things.

Mayor, Alex, Doug are presenting at the MT board meeting on Tuesday and I'd like for us to be prepared with answers to all the above issues before that meeting if possible.

Thanks all! See you at 3!

Blair

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